
An Evolving Career in Academic Libraries

Hong Kong Library Education & Career Forum
Hong Kong Library Association

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Librarian

The University of Hong Kong

Government-funded Universities in Hong Kong

The University of Hong Kong Ordinance (Cap. 1053);

The Chinese University of Hong Kong Ordinance (Cap. 1109);

The Hong Kong Polytechnic University Ordinance (Cap. 1075); (Amended 6 of 1982 s. 24; 94 of 1994 s. 24; E.R. 1 of 2021)

The Hong Kong Baptist University Ordinance (Cap. 1126); (Added 50 of 1983 s. 34. Amended 38 of 1984 s. 28; 93 of 1994 s. 40)

The City University of Hong Kong Ordinance (Cap. 1132); (Added 65 of 1983 s. 25. Amended 38 of 1984 s. 28; 47 of 1987 s. 25; 92 of 1994 s. 33)

The Hong Kong University of Science and Technology Ordinance (Cap. 1141); (Added 47 of 1987 s. 25)

Lingnan University Ordinance (Cap. 1165); or (Replaced 54 of 1999 s. 31)

The Education University of Hong Kong Ordinance (Cap. 444). (Added 16 of 1994 s. 26. Amended 6 of 2016 s. 2)

JULAC

香港特別行政區大學圖書館長聯席會
Joint University Librarians Advisory Committee

Academic Libraries of UGC-funded Institutions in Hong Kong

- City University of Hong Kong
- Hong Kong Baptist University
- Lingnan University
- The Chinese University of Hong Kong
- The Education University of Hong Kong
- The Hong Kong Polytechnic University
- The Hong Kong University of Science and Technology
- The University of Hong Kong

Degree/ Sub-Degree Education Institutions According to Government Ordinances

Any post secondary college registered under the Post Secondary Colleges Ordinance (Cap. 320);

Any technical college or technical institute defined in section 2 of the Vocational Training Council Ordinance (Cap. 1130); (Added 6 of 1982 s. 24. Amended 50 of 1983 s. 34; 35 of 1991 s. 14)

Any industrial training centre or skills centre defined in section 2 of the Vocational Training Council Ordinance (Cap. 1130); (Added 6 of 1982 s. 24. Amended 35 of 1991 s. 14)

The Hong Kong Academy for Performing Arts Ordinance (Cap. 1135); (Added 38 of 1984 s. 28. Amended 47 of 1987 s. 25; 72 of 1992 s. 28)

The Hong Kong Metropolitan University Ordinance (Cap. 1145); (Replaced 50 of 1997 s. 29. Amended 22 of 2021 s. 2)

Institutions that provide self-financing degree or sub-degree education, but excludes an institution that solely provides regulated courses as defined by section 2(1) of the Non-local Higher and Professional Education (Regulation) Ordinance (Cap. 493)

Examples of Libraries/Learning Centres in Other Degree/Sub-Degree Education Institutions

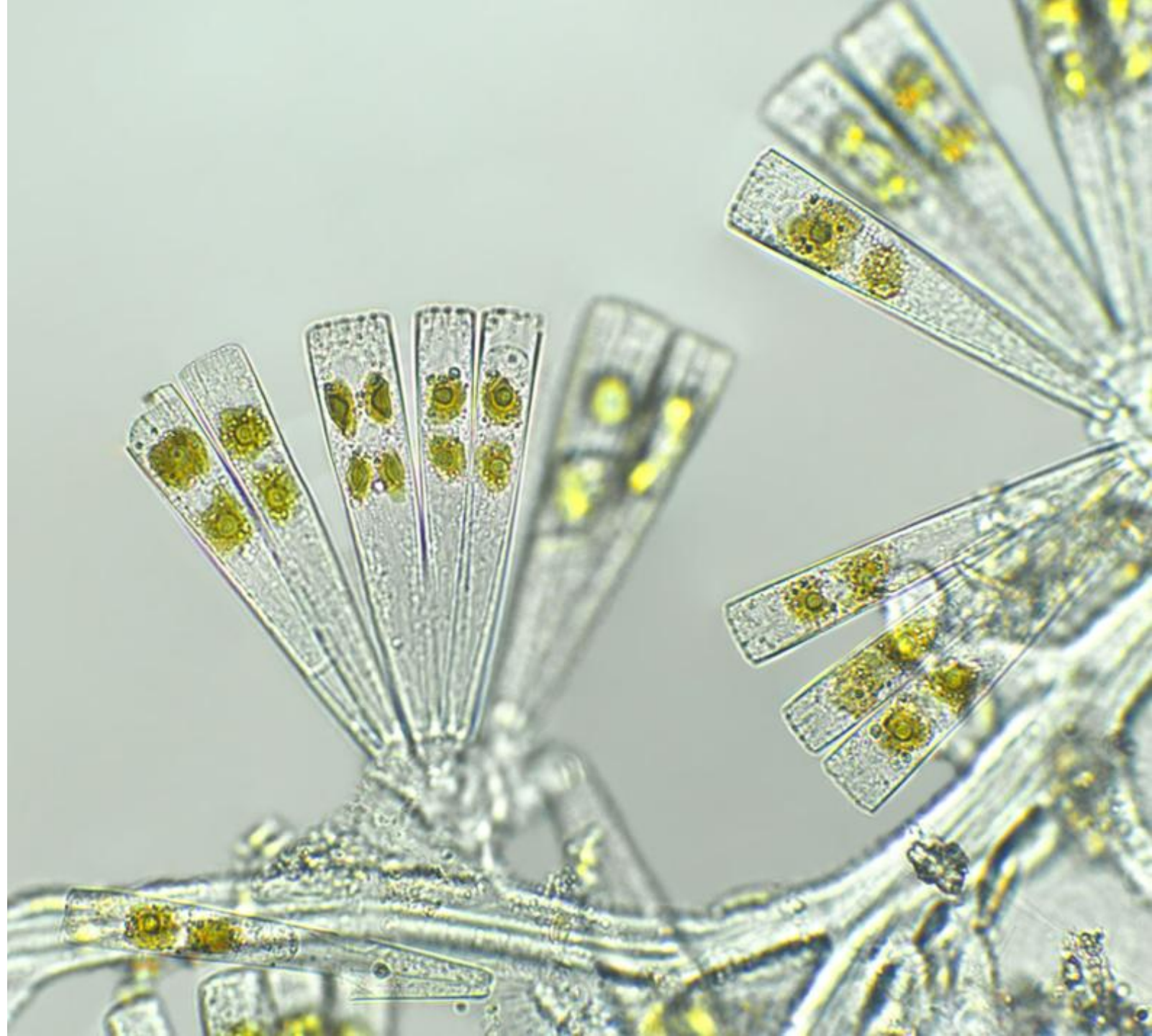
- Gratia Christian College
- HKCT Institute of Higher Education
- Hong Kong Chu Hai College
- Hong Kong Metropolitan University
- Hong Kong Nang Yan College of Higher Education
- Hong Kong Shue Yan University
- Saint Francis University
- School of Continuing Education, Hong Kong Baptist University
- School of Professional Education and Executive Development, The Hong Kong Polytechnic University

- School of Professional and Continuous Education, The University of Hong Kong
- The Hang Seng University of Hong Kong
- The Hong Kong Academy of Performing Arts
- The Technological and Higher Education Institute of Hong Kong
- University of Wollongong College Hong Kong
- Vocational Training Council
- Yew Chung College of Early Childhood Education

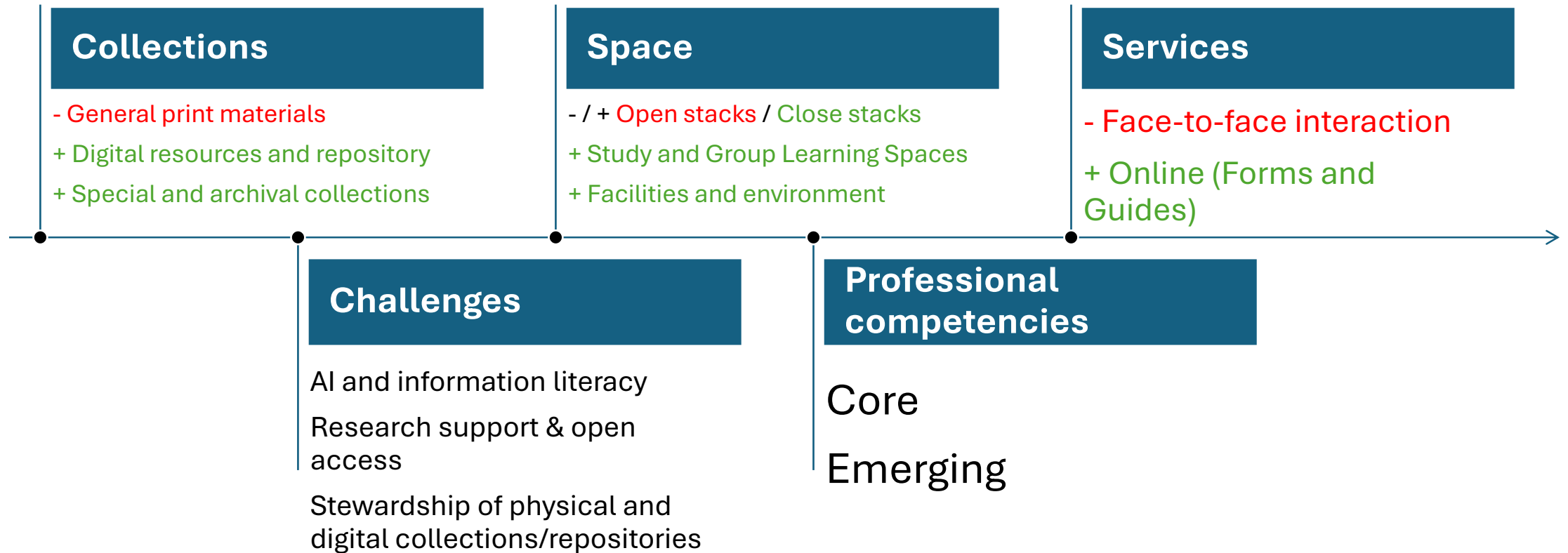
Modernizing the
“Heart of the
Campus” from
archives...



...to intelligent
ecosystems



Changes on Library Work



Core Competencies



Customer
services



Reference
and
instruction



Print/Special
collection
development
and
management



Electronic
collection
development
and
management



Facility and
equipment
management



Circulation
and ILL

What are the Views of Professional Organizations for our Future?



Conceptual framework generated by Gemini based on ACRL Environmental Scan and IFLA Strategy 2024

Emerging Competencies (Research Support)

Today's academic librarian is a **Research Partner**, not just a service provider. Key areas include:

- **Research Data Management:** Helping faculty store, share, and preserve large datasets.
- **Digital Scholarship:** Using software like Python or GIS to visualize academic findings.
- **Impact Analytics:** Advising on citation counts, h-index, and research visibility.



Research Support by HKUL

Training for Researchers

The Libraries' Support Throughout Your Research Journey

1

Identifying Research
Fronts

2

Introduction to
Systematic Review

3

Managing Your
Research Data

4

Everything You Need to
Know about Writing a
Manuscript

5

Journal Selection:
Tips and Tools

6

Managing Author
Profiles to Demonstrate
Your Research Impact

7

Inside the 2025 Highly
Cited Researchers
Methodology

Research Data Management in HKUL



Writing your Data Management Plan
in compliance with requirements

DMP
Tool

Data Management
Plan

Research Data
Management

HKU Data Repository
(DataHub)

FAIR Data Principles
& Open Data

[Library](#) / [LibGuides](#) / [Research Support@HKU Libraries](#) / [Home](#)

Research Support@HKU Libraries: Home

Search this Guide

Search

The HKU Libraries provides support in different stages of your research cycle.

Home

[Click on the infographic to find out more](#)

[Summary of the Research Support@HKU Libraries](#)

Ideation

[Write Research Proposal](#)

[Literature Review](#)

[Organize References](#)

Click on the infographic to find out more



Digital Scholarship Management in HKUL





The University of Hong Kong

The HKU Scholars Hub 香港大學學術庫



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Featured Scholar



Dr Xu, Yan

- Associate Professor

Research Interests

- International financial markets
- Empirical asset pricing
- Applied time-series analysis
- Financial development and economic growth

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Hub News



- Apr 2026:** [HKU Theses On Amazon and Other Online Retailers](#) (Update).
- Jan 2026:** [HKU Theses On Amazon and Other Online Retailers](#) (Update).
- Sep 2025:** [HKU Theses On Amazon and Other Online Retailers](#) (Update).
- Sep 2025:** [Announcing the 2025 HKU's Top 1% Scientists.](#)

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Relevant Links

- [HKU's Top 1% Scientists^{NEW}](#)
- [HKU COVID-19 Digital Archives](#)
- [Open Access @HKU](#)
- [Usage Stats & Downloads](#)
- [Research @HKU](#)



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Search All Records in Our Collections

DigitalRepository@HKUL is a gateway for the discovery of digitized materials from HKUL and individuals/organizations that have participated in partner projects with the Libraries. This platform provides open or restricted access to a wide range of information, including historical and primary source materials to support the teaching and learning activities of HKU faculty and students, and to enhance scholarship and research. Digitized collections consist of photographs, manuscripts, posters, audio-visual recordings as well as selected archival materials from the Libraries' rare and special collections.

All





Text



Image

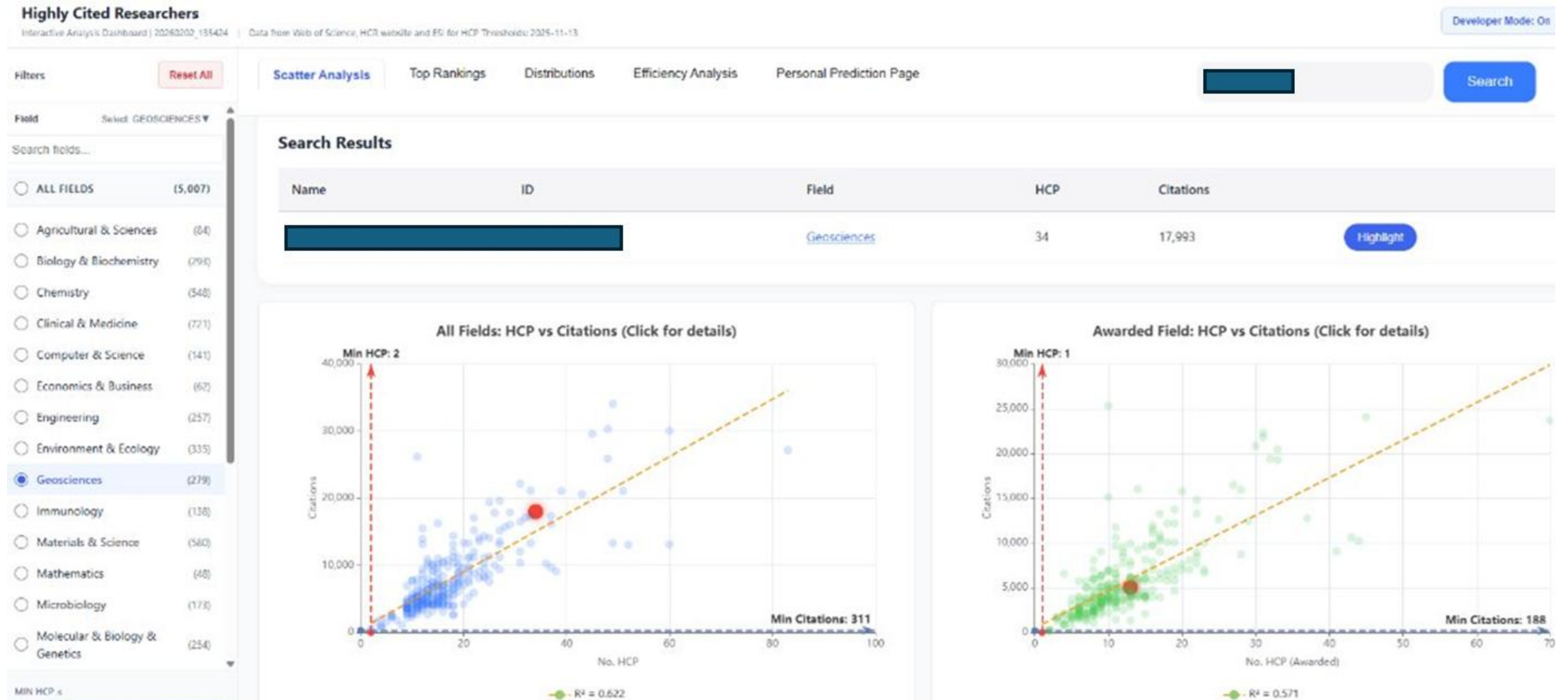


Video



Audio

Impact Analysis by HKUL



Emerging Competencies (Literacy Development)



AI Literacy

Teaching students how to use Generative AI tools (like ChatGPT) responsibly, ethically, and effectively in their academic work.



Critical Information Literacy

Empowering learners to navigate a "post-truth" era by identifying bias, misinformation, and predatory publishing practices.

Librarians now co-design courses with faculty, moving from "guest lecturers" to pedagogical partners.

Emerging Competencies (Outreach and Event Management)



中華文藝耀香江

香港大學圖書館少雪齋文化節
Chinese Arts in the Fragrant Harbour's Embrace
The University of Hong Kong Libraries & Chamber of Young Snow Culture Festival

「夢幻敦煌:重現敦煌大美之境」展覽

Dreamlike Dunhuang: Recreating the Grandeur of Dunhuang Exhibition

6.2025-9.2025

主辦 Organiser
The University of Hong Kong Libraries

合辦及贊助 Co-organiser and Sponsor
少雪齋 CHAMBER of YOUNG SNOW

地點 Venue
香港大學圖書館 MPA
MPA, Main Library, HKU Libraries

報名及項目一覽
Registration and Information

珍藏舊書絕症 港大開方續命

托裱加固書畫「五部曲」

1. 把書畫「一」托裱前用棉布「一」等材料將書畫「一」
2. 將一張完整的書畫「一」
3. 利用吸水紙用力「一」書畫書畫和宣紙「一」
4. 書畫件用棉布「一」書畫件用棉布「一」
5. 書畫在棉布上「一」將其制於棉布「一」

港大圖書館修復團隊 為公眾教育
港大圖書館2010年成立文獻保護及修復團隊，是本地首創建立專業保護及修復古籍與紙質文獻部門的學術機構。港大文物修復實驗室今年2月啟用，讓團隊能修復與製絲工作以保護文物。

現代書畫 本館紙張修復團隊
館方上週舉行開放日，張女士帶着由郭富城、彭於晏1990年代演唱的廣告橫額《戀愛二分一》到本館，希望該橫額已發覺的損壞，港大文獻保護及修復團隊主理劉國輝師傅親臨實地，觀察紙張損壞，便指出

古本以本墨紙製成，因製紙時用粗且成本低，故受現代書畫使用，港大以本墨作原材料，紙面會隨時腐化而產生黑點，已不可逆轉，故稱為「本墨絕症」。不過到團隊仍被女士紙走來在內頁的萬字表以免免引發霉，使書本就腐化。

專研香港上世紀商業書法家的「墨跡」研究對新發展人黃富源，亦帶着人稱「胡神王」的張建公帶到港大，包括於1950年代教授學生書法時的課稿、黃富源，因他人曾將張建公的其他作品黏貼於課稿之上，為免損壞，希望港大能協助分離。

同建會書畫可急救 橫仁取
另有一幅有本墨絕症的對聯引建到團隊法請，上世紀四十年代的張建公張建公等聯，「料很差，紙是特別脆」，每夜作品都會有霉時發落，港大儘可於明年張建公聯展340時展出。

已故劉仁大學創辦人胡德烈1960至70年主理香港中文大學合資夜校「聯大書院」。聯大書院主理張建公女士，校方校史館，但部分館藏品黏貼於兩本「聯大書院」畢業同學向港大「聯建」有何發展及

Career Advancement

Librarians	IT Staff	Others
University Librarian Deputy Librarian Associate University Librarian/Sub-Librarian	Chief Information Officer Associate Director Assistant Director	Not Applicable
Assistant Librarian (I/II)	Senior IT Manager IT Manager	Administrative Assistant (I/II)
Senior Library Assistant Library Assistant (I/II/III)	IT Officer/Senior IT Technician IT Technician Senior IT Assistant IT Assistant	Executive Officer Conservator Research Assistant

Entry Requirements

Library Assistant

A Bachelor's degree in Library and Information Management, Computer Science, Data Science, Information Science, or a related discipline

Library Assistant I

A Bachelor's degree in information science/librarianship OR an advanced degree relevant to the position with some post-qualification experience

Executive Officer

A Bachelor's degree in information science/librarianship OR an advanced degree relevant to the position with some post-qualification experience and outstanding track records in a library/academic institution;

Programs for Executive Trainees in HKUL

- **Rank:** Library Assistant
- **Target:** High-potential candidates with passion to develop a professional career in the University Libraries;
- **Qualification and Qualities Required:**
 - University graduates in the past five years or students graduating in 2026 in any discipline
 - Excellent communication and interpersonal skills;
 - High proficiency in written and spoken English and Chinese (preferred);
 - Outstanding skills in troubleshooting, time management and project management;
 - Strong service mentality, self-motivation and team spirit; and
 - An agile and innovative mindset.
- Comprehensive **on-the-job training** will be offered with **job rotation across the core library divisions** for the appointees to acquire essential knowledge and skills to build a solid career

Enquiries about this presentation

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